



# New Jersey Department of Environmental Protection

## Notice of Vacancy

Filling of this position is contingent upon further approval process

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**Title:** Research Scientist 1

**Posting Number:** CFR-2021-14

**Open to:** General Public

**Workweek:** NL (35-hour) Workweek

**Salary:** (R30) \$84,177.83 — \$120,127.43

**Opening Date:** 10/5/2021

**Closing Date:** 10/20/2021

**Existing Vacancies:** One (1)

**Program/Location:** Department of Environmental Protection  
Climate & Flood Resilience  
Program Operations  
Climate Resilience Planning  
44 South Clinton Avenue  
Trenton, NJ 08625

**Scope of Eligibility:** Open to candidates who meet the requirements below.

**Description:** Under general supervision of a Division Director or other supervisory official in a state department, institution, or agency, independently initiates and coordinates a research or developed program in a specified professional field; may supervise lower levels of Research Scientists and other technical staff, manages high level technical projects and reports results to designated officials for inter- and intra-agency response; does related work.

**Specific to the Position:** The selected candidate will be responsible for leading various ongoing and future activities of the Bureau of Climate Resilience Planning, in coordination with the New Jersey Chief Resilience Officer. This individual will manage the Resilient NJ and Local Government Planning Assistance programs and be deeply involved in development and implementation of state policy through the Climate Change Resilience Strategy. Tasks will include oversight of planning projects, reviewing local planning documents for consistency with climate resilience and environmental planning principles and policies, researching existing practices in climate resilience, developing guidance material, creating or analyzing GIS data or mapping, writing grant proposals, and other activities to support ongoing climate resilience and environmental planning activities. The individual will work directly with local governments to advise on specific local planning options to respond to climate change, and state agencies and non-governmental organizations to identify, develop, and implement climate resilience policy for the state of New Jersey. This position involves managing grants and contracts and supervising staff to support any of these efforts.

**Preferred Skill Set:** The ideal candidate would be an experienced planner, including project management; have experience and understanding of governance, planning law, and policy in NJ; have an understanding of climate change, resilience principles, and outreach and engagement best practices, particularly for socially vulnerable and underserved communities; and the vision and energy to build and lead a resilience planning program from the

ground floor.

## Requirements

**Education:** Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position. NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**Experience:** Four (4) years of full-time experience in a field appropriate to the position. NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

**License:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Note:** Interviews will be granted based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview. Please include the posting number in the subject of the e-mail when submitting your credentials.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

**Submit Letter of Interest, Resume and e-mail address by 4:00 PM on the Closing Date to:**

Abbie Tang-Smith  
S Clinton & E State Station Plaza, Bldg 3  
Trenton, NJ 08625  
E-mail Address: [CFR.Resumes@dep.nj.gov](mailto:CFR.Resumes@dep.nj.gov)

**Posting Authorized By:** Phiroza Stoneback, Manager  
Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**